

MADISON-PLAINS STAFF DRESS GUIDELINE

The staff of Madison-Plains Local Schools, and the Board of Education, have the same desire to establish norms of attire to be job functional, professional, and safe.

To support all staff members, the following guidelines have been established:

Examples of what should not be worn:	
Flip flops	
Shorts more than 3” above the knee	
Hats or bandanas indoors	
T-shirts, sweatshirts, and blue jeans - except on Fridays or other designated Spirit days**, they must be professional NOT casual	
Clothing that reveals undergarments	
Spandex/Lycra/Leggings/Yoga Pants - unless covered by something no more than 3” inches above the knee	
Tank /tube/halter tops	
Women: Shirts with less than a 3 inch shoulder	Men: Shirts with no collars (exception sweaters) or sleeves
Low cut shirts revealing cleavage	
Skirts more than 3” above the knee	
Bare midriffs or backless shirts/dresses	
Sweatpants/gym wear – unless job appropriate*	
Holes/tears or dirty clothing	
Tennis shoes - unless job appropriate*, and must be clean – except on Fridays or other designated Spirit days**. If medically necessary, a doctor’s note must be provided.	
Extremely tight clothing	

*Job appropriateness is determined by your supervisor/principal

**Spirit days must be approved by your building principal/superintendent

The classified members that have been provided with a MP uniform must wear their uniform. Cafeteria staff may wear nice jeans, as long as they are clean and without holes/tears/**stains**. Bus drivers may wear MP t-shirts or sweatshirts, and jeans as long as they are **all** clean and without holes/tears/stains.

The determination of a violation will be made by the MP Professionalism Committee, which consists of members chosen by the MPEA/OAPSE President. Failure to follow this guideline, or the guidance of a member of the Professionalism Committee, will result in further action by the Principal or Supervisor, and could subject the employee to disciplinary action.