

MADISON-PLAINS

DRUG TESTING POLICY



**Purpose of the Policy:**

The Madison-Plains Local School District (MPLSD) Board of Education Drug Testing Policy was formed because of a concern that illicit drugs may be used by Madison-Plains students. The Madison-Plains Board of Education desires to implement a policy which will provide the district with drug free athletic programs and competitive, extracurricular activities, as well as to provide help to those who need it. Students involved in these programs need to be exemplary in the eyes of the community and other students.

**Policy Details:**

The drug testing policy will encompass all athletic programs and designated extra-curricular activities at Madison-Plains. Although students risk the loss of participation in athletics or the designated activity, no student shall be penalized academically for testing positive for banned substances. The results of drug tests will not be documented in any student’s academic record.

Students subject to this policy in grades 9-12 will be drug tested. Parents and students must sign the drug testing consent form prior to participation in athletics or the designated activities.

Athletic teams and others who will be tested at the high school level are as follows:

<b>Fall</b>	<b>Winter</b>	<b>Spring</b>
Cheerleading	Boys Basketball	Baseball
Cross Country	Girls Basketball	Softball
Football	Bowling	Boys Track & Field
Boys Golf	Cheerleading	Girls Track and Field
Girls Golf	Indoor Track and field	
Boys Soccer	Boys Wrestling	
Girls Soccer	Girls Wrestling	
Volleyball		

Non-athletic teams and extracurricular activities that will also be tested include but are not limited to the following:

Students who drive to school, powerlifting, marching band, and Quick Recall

**Testing Procedures:** In each respective season, fall, winter, and spring, all athletes participating in a sport during that season will be entered into the random testing pool. At the onset of each sports season (i.e., fall, winter, and spring), the testing pool will consist of that season's athletic teams and designated activities, as well as student drivers, and 20% of the pool will be randomly selected to submit to a drug test. The random testing date will be kept confidential in order to ensure a true random test. Athletes selected for a random test, will be compiled by a randomized list done by the drug testing company. Random testing will be paid by the Madison-Plains Board of Education.

**Drugs for which students may be tested:** LSD, Alcohol, Marijuana, Amphetamines, Methadone, Anabolic Steroids, Methaqualone, Barbiturates, Nicotine (Tobacco), Benzodiazepines, Opiates, Cocaine, Propoxyphene (Darvon), or any substance included in U.S.C. 802 (6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute, or purchase under State or Federal Law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

**Collection process:** Students selected will be notified to report to the collection site. The drug testing area will be secured during the testing. Only lab technicians, designated school administrators and selected students will be a part of the testing process. The bathroom personnel will add a dye to the toilet, as well as cover the sinks to prevent tampering of samples. Students will be asked to urinate directly into the collection cup given to them by the lab personnel. Students processed by the lab technician who cannot produce a sample will be kept in a secured area to wait until they can test. If they leave this area they will not be allowed to test. They are not to have contact with anyone until after the sample is given. The sample must be taken in one attempt and be at least 30 ml in size. After producing their sample, students will report directly to the lab technician who will then process their test.

**False positive results:** In the event a student should test positive for one of the illicit substances, but the test is proven to be a false positive, no disciplinary actions will occur. For example, if a student is prescribed a prescription drug that causes their test to appear positive for one of the tested substances. In this instance, a doctor's note proving the use of the prescription would prove a false positive test.

**Alterations of tests:** Any and all alterations of tests will be treated as a positive test. Students will be required to submit a new sample immediately after.

**Self-referrals:** A student may self-refer once per year, not to exceed twice in four years. Self-referrals will only be taken before testing is announced. Counseling and additional testing are required and no other punitive action is taken.

**If a positive test occurs:** All non-negative screens will be sent out with a chain of custody to a certified laboratory for confirmation. A Certified Medical Review Officer will verify the positive test. Any positive urine drug test results will be made known to the building administrator, who in turn will notify the parents/guardians and the student. As a result of a positive test students are subject to the following:

All offenses:

- Attend and satisfactorily complete a district-approved substance assistance program.
- Students must submit a clean test prior to returning after their consequence has been served.
- Violations are cumulative throughout the student's high school career 9-12.
- Should any student get in trouble for drugs in the school setting (e.g., on school grounds or at a school sponsored event) they will be subject to these consequences as well.
  
- Following verbal notification of any denial of participation or dismissal to the student(s) and his/her parents, the action shall be reduced to writing explaining the violation, the penalty, and granting the parents/or the student a hearing with the coach/advisor and administrator(s) to discuss the matter.
  
- Students may only serve their consequence in a sport or activity that they participated in the year prior.

First Offense:

- Loss of privilege for 50% of the sport season. Athletes are still able to practice during this time and still remain part of the team. They are to attend games but cannot dress or participate.
- If a student tests positive and is not able to serve their full consequence within the current sport season, their consequence will carry over to their next season, until they sit out for a full 50%.

Second Offense:

- A second positive test will result in a loss of privilege from all athletics for 1 calendar year from the date of the second positive test. Athletes cannot attend practices and games as student-athlete (i.e., as a member of the team).

Third Offense:

- A third positive test will result in a loss of privilege from all athletics for the remainder of their high school career. Athletes cannot attend practices and games as a student-athlete (i.e., as a member of the team).

## **Consequences for Student Drivers:**

### First Offense:

- Students must take and successfully complete a district-approved substance assistance program.
- Driving privileges will be suspended for one semester or 90 calendar days.
- Students must submit a clean drug test before they can resume driving to school.

### Second Offense:

- Students must take and successfully complete a district-approved substance assistance program.
- Driving privileges will be suspended for one full calendar year.
- Students must submit a clean drug test before they can resume driving to school.

### Third Offense:

- Driving privileges will be suspended for the rest of their high school career.